



City College Stratford

Slavery and Human Trafficking Statement

Version Jan 2023



Slavery and Human Trafficking Statement

Introduction this statement is made pursuant to Section 54 part 6 of the Modern Slavery Act 2015 and sets out the steps that City College Stratford has taken to ensure that slavery and human trafficking are not taking place in any part of our business.

Our policy on slavery and human trafficking City College Stratford is committed to acquiring goods and services for its use without causing harm to others. In doing so, City College Stratford is committed to supporting the UK Government's approach to implementing the UN Guiding Principles on Business and Human Rights. In implementing this approach City College Stratford supports the Base Code of the Ethical Trading Initiative: • Employment is freely chosen • Freedom of association and the right to collective bargaining are respected • Working conditions are safe and hygienic • Child labour shall not be used • Living wages are paid • Working hours are not excessive • No discrimination is practiced • Regular employment is provided • No harsh or inhumane treatment is allowed.

City College Stratford managed under the following categories Administration / Finance / Curriculum Facilities Management ICT & Telecoms and in house Marketing Personnel Professional.

Any Procurement will support City College Stratford approach to the Modern Slavery Act 2015. In particular for these spend categories where risk of modern slavery and human trafficking are more common, due diligence will be undertaken to assess how suppliers minimise the risk of modern slavery and human trafficking occurring in the supply networks.

City College Stratford procurements follow one of two pathways: collaborative, through regional purchasing consortia, or in-house tendering and contracting. City College Stratford actively engages with its purchasing consortia to support the inclusion of ethical sustainability, including addressing slavery and human trafficking, in their procurement programmes.

City College Stratford contracting processes includes financial and due diligence checks through a Supplier Questionnaire to seek assurance before entering into new contracts. Our standard terms and conditions have clauses covering modern slavery and human trafficking.

What we are doing now City College Stratford is currently taking steps to identify sections of the College where the business and supply chains may pose risks in terms of slavery and human trafficking, and where such risks are identified, to assess that steps need to be taken to prevent, monitor and mitigate such risks with all necessary steps.